

Person Specification
LECTURESHIP IN PSYCHOLOGY

Ref: A1803

Criteria	Essential/ Desirable	Application Form / Interview *
A PhD or equivalent in an area of cognitive psychology (broadly conceived). Please give details of your PhD stating awarding institution, date of award, discipline/specialism.	Essential	Application Form
Research strengths that are complementary to those of the Department, as evidenced by a good publications record commensurate with the candidate's seniority and level of professional development. Please list your publications over the last 5 years.	Essential	Application Form/ Interview
Experience of, or clear potential for, teaching in Higher Education (both undergraduate and postgraduate) including areas such as module design, curriculum development and quality assurance. Please state your teaching experience.	Essential	Application Form/Interview
The ability to relate to, motivate and teach students and to perform pastoral functions successfully. Please state your experience.	Essential	Application Form/Interview
Please write a statement in support of your application, including the rationale for working at Lancaster University and any further information you feel relevant.	Essential	Application Form/Interview
The ability to contribute to administrative duties relevant to the effective running of the Department, including a clear indication of the ability to administer courses at the undergraduate and/or masters level. Please state your experience.	Essential	Application Form/Interview
Experience of collaborating successfully and initiating effective relationships with external research groups. Please state your experience.	Desirable	Application Form/Interview
The capacity to take an effective leadership role.	Desirable	Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency based interview questions, tests, presentation etc.